

COMMON COUNCIL  
COUNCIL CHAMBERS  
CITY HALL  
JANUARY 4, 2016

Mayor James D. Lienhoop called a regular meeting of the City Common Council to order at approximately 6:00 P.M. in the City Council Chambers.

**I. Meeting Called to Order**

- A. Opening Prayer was given by Pastor Mark Teike with St. Peter's Lutheran Church.
- B. Pledge of Allegiance was led by Mayor Lienhoop.
- C. Roll Call was taken. Dascal Bunch, Elaine Wagner, Frank Jerome, Frank Miller, Timothy Shuffett, Laurie Booher and Thomas Dell were present.

**II. Unfinished Business Requiring Council Action**

- A. Election of President Pro Tempore. Councilor Shuffett made a motion to nominate Councilor Jerome as president pro tempore. Councilor Bunch seconded the motion. Motion passed by a unanimous vote.
- B. Council Appointments to Boards and Commissions. Councilor Shuffett made a motion to appoint Donald Trapp to the Columbus Redevelopment Council. Councilor Bunch seconded the motion. Motion passed by a unanimous vote.
- C. First Reading of an Ordinance entitled "ORDINANCE NO. \_\_\_\_\_, 2016, AN ORDINANCE AMENDING ORDINANCE NO. 16, 2015 ENTITLED 2016 SALARY ORDINANCE." Mary Ferdon, Community Development Director, presented this ordinance and discussed both this item and Item D together. Mary provided Council with a copy of the city's current organizational flow chart, in addition to a proposed flow chart which would restructure many direct reports to the Executive Director of Administration and Community Development, and Executive Director of Public Works / City Engineer. She also presented salary comparatives for Director of Public Works / City Engineer and Director of Administration / Community Development with other communities. Requested changes to the salary ordinance include: a title change for Executive Director of Administration / Community Development and salary increase maximum to \$82,600; title change of Executive Director of Public Works / City Engineer and salary increase maximum to \$92,000; and title change of Executive Administrative Assistant (Mayor's Office). Additional amendments include a contribution equal to Public Employees Retirement Funds payable to City Engineer, Dave Hayward, and Per Diem rate for School Guards increase to \$34.36 per guard per day. Councilor Miller believes there are inconsistencies with the salary ordinance and favors a total review with comparisons to other cities and towns. Councilor Shuffett stated he would normally agree with Councilor Miller's comments but feels the changes are necessary since both of these positions are recent appointments and the modifications are appropriate, especially due to additional responsibilities added to these positions. Councilor Wagner echoed Councilor Shuffett's comments and stated it is important for Columbus to be competitive and in line with other cities of the same size. She questioned if it was confirmed by State authorities that no PERF payments are required by the city for Dave Hayward. Luann

Welmer, Clerk Treasurer, explained that PERF officials confirmed no contributions are necessary since Dave is currently drawing benefits. Mayor Lienhoop opened the meeting for public comment. Richard Walter asked why crossing guards are all paid adults rather than student volunteers. Chris Lowe with WCSI radio questioned the delegation of authority and if department heads would be allowed to communicate with the Mayor. Mayor Lienhoop stated anyone can talk to him with questions or concerns. Ken Fudge questioned the salary increases for the Executive Directors. Mayor Lienhoop explained the compensation is comparable to other positions in the market. The meeting was closed for public comment. Councilor Jerome made a motion to pass the first reading and place in proper channels. Councilor Shuffett seconded the motion. Motion passed by a vote of six (6) in favor and one (1) opposed. Councilor Miller voted nay.

- D. First Reading of an Ordinance entitled "ORDINANCE NO. \_\_\_\_\_, 2016, AN ORDINANCE PROVIDING FOR THE ADDITIONAL APPROPRIATION OF FUNDS FOR THE BUDGET YEAR 2016." Mary Ferdon presented this ordinance, explaining it is necessary to appropriate additional funds for the amended salaries. She stated the amount is \$10,991.00 to the Community Development Personal Services line item and \$10,207.00 to the Engineering Personal Services, for a total of \$21,198.00. There were no comments from the public. Councilor Shuffett made a motion to pass the ordinance and place in proper channels. Councilor Booher seconded the motion. Motion passed by a vote of (6) in favor and one (1) opposed. Nay vote was Councilor Miller.

### III. Other Business

- A. Standing Committee and Liaison Reports - None
- B. The next regular meeting is scheduled for **Tuesday, January 19, 2016, 6:00 p.m. in City Hall.**
- C. Councilor Dell made a motion for adjournment. Councilor Shuffett seconded the motion. Motion passed unanimously. The meeting adjourned at approximately 6:38 P.M

  
\_\_\_\_\_  
Presiding Officer

Attest:  
  
\_\_\_\_\_  
Clerk Treasurer of City of Columbus